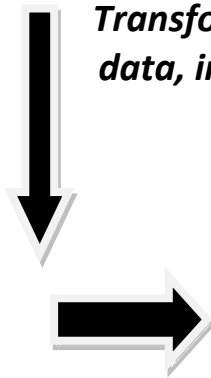


RnR Organisation™



Transforming the voluntary sector: using digital skills, data, information, knowledge to build a better world



OUR COMMUNITY

OUR ACTIVITY

OUR MANIFESTO

2016 -2020

DRAFT 1

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TOP TEN POINTS ABOUT RnR ORGANISATION (EXECUTIVE SUMMARY)

About us – Introduction (ref 1ii, page 3)

- 1 **RnR Organisation (aka RnR) is a Social Enterprise** – We work to help make Birmingham a smart city with social change-making communities of:
- **Interest:** Businesses that affect people’s lives and make a difference
 - **Geography:** where we live, Balsall Heath/Sparkbrook, Birmingham
 - **Culture:** supporting minority cultural activity

We develop and deliver (ref 1ii, page 3)

- 2 **Business support** - data and digital literacy, increasing the use of technology and improving digital skills to innovate, promote and support community activities
- Community engagement and asset development** – working with our local communities to develop skills to understand and shape the environment in which they provide services and activities
- Minority cultural activity** - promote and support cultural and arts activities that represent minority groups or interests

Our Objectives (ref 2i – v, page 4)

- 3 **Delivering a difference** to community lead VCSE organisations and local infrastructure organisations – through improving basic and intermediate digital skills and use of data
- Developing our piloted programmes** building from a local basis to regional and national impact
- Enhancing skills – developing marginal gains in organisations** focusing on skills that exist in local organisations
- Identifying markets and income** - pilot, prove, scale up and seek funding
- To increase staff hours within a good work-life balance** to use staff time and activity well and efficiently

What we have already achieved,

- 4 **Training and engagement,** Business support, Event organisation and facilitation including by using unconference techniques – VCSSCamp. (ref 4i – ii, page 6)
- Tech Meet ups and publications** Data activity, Open Data Development, (ref 4iii – iv, page 7&8)
- Research** Social Media and VCSE, Open Data Commission (ref 4v, page 8)
- Contracted /current portfolio** Training, business support project management (ref 4.3 page 8)

‘Product’ development (ref 4.4, page 9)

- 5 **Training / Business** support for VCS organisations CEOs, senior staff and Board members, widen awareness of relevance and usage of digital tools and data to achieve impact
- Developing / Networking** Engage VCSE organisations, Increase and develop membership meet ups of Net Squared Midlands, regional Ada’s List members;
- Delivery** delivering VCSSCamp and Net Squared activity, Third Sector and Social Media research developing our current data and Social Impact activity related to business support; seeking commissions to write thought pieces

Growing our activity on a local, regional and national scale. (ref 5.1, page 9)

- 6 Focusing on regional and national growth of business development, data and digital skills growth in VCSE organisations.

Our experience and capabilities in growing social ventures. (ref 5.2, page 10)

- 7 Extensive experience in developing and managing projects within the public and voluntary sectors. Background in strategic and operational management, outlining our Social Impact (ref 5.3, page 10)

Market competition and our expectation of growth (ref 5.4, page 11)

- 8 In the same market as some major funded government programmes, we want to develop skills in frontline staff and management in community lead groups, to enable them to engage in the ‘new economy’ expectation of our target ‘customer’ / beneficiary

Asset based community activity (ref 6, page 12)

- 9 **Our activity in our community** – Green and open space and Three Field Development activities

Supporting minority arts (ref 7, page 13)

- 10 **Introduction** to activities we wish to engage with over 4 years

1. INTRODUCTION

i. RnR Organisation

Is a social enterprise founded by Pauline Roche and Ted Ryan, based on their knowledge and experiences of working and volunteering in the public and voluntary sectors at senior management and Board levels, that addresses the need for the provision of support for voluntary, community and social enterprise organisations (VCSE) to demonstrate their impact as they engage with changes in the public realm funded environment, including through the better use of technology.

ii. Developing Social Impact

Our activity is more than 'operational'. The organisations we support must have a social impact.

This manifesto outlines activities we wish to undertake and the individuals/groups/communities we want to support over the next 5 years.

The activity outlined within this document clarifies the title Our Community, Our activity – Our Manifesto.

We work with three communities

- Our community of interest: Social Business, businesses that affect people's lives and make a difference
- Our Community of Geography: where we live - in Balsall Heath/Sparkbrook, Birmingham
- Our Community of Culture: Minority Cultural activity - we are part of the Irish Diaspora, immigrants to England and allies to other minority arts and cultural activities.

Our activity within these communities is guided by a belief that the world should be a better place for everyone, and that by working with others we can change and influence society

We develop, deliver and offer support in three ways.

- **Business Support** - data and digital skills development, increasing the use of technology to promote and support community activities, as well as collecting, collating data and using such data and technology to measure and promote their impact.
- **Community engagement and asset development** – working with our local communities to develop skills to understand and shape the new environment. Developing an asset based approach to problems and working with 'assets' and groups to link with and influence public realm organisations around service delivery.
- **Minority cultural activity**- we promote and support cultural and arts activities that represent minority groups or interests.

iii. Delivery

We will deliver aspects of the support within the identified communities. We will develop and deliver activities on a sliding scale of costs.

We will work with individuals and organisations to support their development and their activity.

We will challenge individuals and organisations to improve their practice and work with them as they do so, and,

We will advocate and campaign on behalf of individuals and organisations who can, and do, make a difference to peoples' lives.

iv. Outline

The manifesto is in three parts, related to the three identified communities.

Community of Interest is outlined in Part Three, our Asset based proposals are in Part six and our Cultural activity, which is being developed is in Part seven

Each part outlines our objectives and potential activities.

2. ABOUT OUR VENTURES

RnR was legally incorporated in July 2014. Prior to that its directors, Pauline Roche and Ted Ryan, operated under the same name in a freelance, self-employed capacity, work focused on obtaining contracts and identifying a role within 'the market'

While we will continue to develop our asset based development / community development activity as well as our involvement in minority arts, we have identified that our work in increasing digital skills levels and data activity within VCSE organisations should be a priority in developing our business.

We have worked on this development over the past 12-18 months, running Net Squared Midlands meetups, developing and running the VCSSCamp unconference, undertaking research and developing training as well as attending a variety of conferences that have explored digital transformation within the VCS sector. We have also written blogposts and use social media to share and communicate our ideas. We believe a smarter VCSE is needed in a smart city ecosystem.

Growing our activity

While we have focused much of our development work in Birmingham and the West Midlands, we have also developed a national presence through attendance at conferences, blogging and Twitter. We have also delivered VCSSCamp in both Barnsley and London.

We now believe that this 'foundation' work is ready to grow into activity that can generate an income for RnR.

We have developed models of engagement through low bono/pro bono activity and grass roots contracts, and we are now ready to explore how we take it further, working with colleagues in similar fields and organisations to increase the percentage of charities with digital skills in the West Midlands by developing a scalable network of digital transformation support for the VCSE sector

Our belief that we are ready to grow our digital and data activity on a local, regional or national scale is based on compelling evidence of our performance over the previous 12 months 'foundation' activity.

- Breakthrough fund activity
- Commissioned business and organisational support activity
- Development of VCSSCamp and engagement
- Involvement in West Midlands Open Data Forum (WMODF), Open Data Institute Birmingham, Open Data Camp etc
- Involvement in supporting charitable funders via Charitable Trusts West Midlands (CTWM) etc

These activities, together with data from the Lloyds Bank UK Business Digital Index 2015 on levels of digital skills in SMEs and charities which identifies 53% of UK charities not using digital, help to prove the need.

This document is about developing a logical, appropriate and sustainable plan to grow our activity to deliver services throughout the sector to address that need and to develop an income.

Our principle objective for the years ahead

- Delivering a difference to community lead VCSE organisations and local infrastructure organisations.** There are a number of initiatives that are 'large scale' and national initiatives that are not impacting on community lead VCSE organisations who can deliver difference within communities.
- Developing our piloted programmes.**
 - Our project, having started on a local basis and grown to a wider community, is seeking funding to pilot/test it on a larger scale.
- Enhancing local skills – developing marginal gains in organisations.**
 - The nature of our development is focused on the specific skills existing (and lacking) in local organisations, though with our experience in VCSSCamp and BarCampNFP we are aware that the level of basic digital skills across the sector is low.
- Identifying a market, and therefore income for the activity**
 - Once piloted in a number of regions, we believe that this process, our value proposition, is scalable and therefore fundable through other sources. At the moment we lack enough empirical information and data to prove impact.
- Increasing staff hours within a good work-life balance**
 - To develop staff time and activity as well as resource development in this field to ensure that RnR staff can be funded on a full time basis in future

3. OUR COMMUNITY OF INTEREST

3.1 Our aims with our community of interest are

i. Increased level of digital skills /Data development within voluntary sector / NFP sector

This includes

- the skills development of individuals within organisations, staff and board
- understanding how investment in and better use of data and digital tools has an impact on delivery and strategic impact of the organisation

ii. Business and promotional activity within Public Realm funded environment

3.2 Our Social Issue and business model that works to solve it

“Applying the culture, practices, processes and technologies of the internet era to respond to people’s raised expectations” Coop definition of ‘digital’

At RnR Organisation we believe that the effective use of data and increasing level of digital skills within VCSE organisations, community and social enterprise activity to enhance their ability to develop services, within a strategic framework, is a significant social issue

Our engagement (business model) to fulfil our objectives (page 4) acknowledges that there is a need to develop a range of immediate and sustainable opportunities to enable individuals to learn to use technology better and to develop and influence their organisation’s use of technology.

We aim to

i. Develop training and experiential opportunities for individuals to increase their understanding, skills and, therefore, use of data and digital tools.

- **Expert to learner** – training for individuals or groups/organisations - straight forward informational learning with support materials and possible back up.
- **Peer to peer** – recognising that some organisations are ‘further down the road’ than others and, having addressed some issues, they can support other organisations.

Use of ‘unconference’ open space facilitation and social media platforms can support this activity, developing digital sharing systems e.g. Slack channels

This develops a filtering system of what is good, could be better, useful in certain circumstances, “we used it for this ... “ for both proprietary and open source materials.

ii. Develop business and promotional plans

- **Representing the strategic and realistic impact** of the organisations is crucial
Developing business plans that outline the organisation’s aims and their impact is becoming more important in the changing public realm funding environment.
While addressing the technical skills needed to understand and make the best use of digital tools, skills and data, we will also ensure that organisations are able to transfer their learning and development into their business plans.
- **Marketing activity**
Enabling organisations to harmonise the use of their skills, ensuring that their technical, data and business development skills are promoted through a variety of mediums. Developing publicity (lobbying), campaigning and fundraising processes within organisations which increases wider appreciation, understanding and enables funding of activity.

4. WE HAVE ALREADY ACHIEVED OR DELIVERED

An outline of our activity and 'performance' in our ventures to date

- i. **Training and engagement** - Through our engagement with the Cabinet Office's Release of Data (Breakthrough) Fund we piloted an eight session training programme introducing VCSE organisations to some open source tools which they could start using and/or contributing to: Wikipedia, Tableau Public, Open Street Map etc.
- These sessions aimed to show how organisations can develop their digital footprint using existing 'open source' tools and products, and have been delivered to over 15 organisations with excellent feedback. We are seeking to develop and expand this activity.
- Within RnR Organisation Pauline Roche has taken the lead in facilitating activities that engage VCSE organisations with data and digital skills development

- ii. **The unconference ecosystem.** Unconference/open space techniques are used at events where the agenda is designed and led by the participants. RnR Organisation, through Pauline Roche and Ted Ryan, are involved as organisers of unconferences or facilitators of sessions at a number of unconferences on a regular basis
- Pauline Roche is the joint lead organiser for **VCSSCamp**, the unconference for UK voluntary sector infrastructure organisations to share current and learn about existing digital experiences and usage; RnR Organisation also provides administrative support.
- Pauline is also on the organising team of the UK unconference **Open Data Camp** which shares and discusses issues related to open data.
- Both Ted and Pauline have also facilitated sessions at **CommsCamp** (public sector communication staff unconference), **UKGovcamp** (Central, local government, and other public sector staff), and **Local Gov Camp** (local government staff), where we have explored and shared our ideas concerning VCSE data and Digital development, working with public sector colleagues.

4.1 WHAT WE WANT TO DEVELOP

An outline of activity we wish to develop in the near future.

Training – developing our piloted training programme to

- Enhance VCSE appreciation of open source tools and how they can support their impact and save time
- Increase digital skills levels and data appreciation of VCSE organisations (see below; VCSSCamp development)

Business support – to VCSE organisations

- Develop training for VCSE organisations in monitoring activity, reporting on activity and utilising digital and data tools to do so

VCSSCamp has proven to be a successful process through which VCSE organisations share their digital activity and learn new skills

- Develop the VCSSCamp model in other regions, utilising the contacts and support of local and regional VCSE organisations
- Develop specific training programmes for different levels of VCSE organisations: trustees / board, Chief officers, Information officers, administration staff

We have already achieved or delivered - cont.

An outline of our activity and 'performance' in our ventures to date

iii. Tech Meet ups and publications

Net Squared Midlands: tech for social good: is the local group coordinated by Pauline in a network of global tech for social good meet ups. Net Squared aims to put not for profit organisations in touch with 'tech' people for organisational or 'product' development or piloting.

Pauline coordinates meetups of the West Midlands Members of an online 'women in tech' network, **Ada's List** which is a global community for women in tech (in science, technology, engineering or mathematics) to change the tech industry.

RnR regularly publishes blogposts or articles concerning the digital transformation of the VCSE sector. These are available on the RnR Organisation website. In 2015 we were commissioned to write three articles for Birmingham Voluntary Sector Council (BVSC), concerning strategic, operational and governance aspects of the digital transformation of the sector.

iv. Data activity – Our activity with Data falls into two categories, Data and Open Data usage. Both aspects are aimed at enabling VCSE organisations to measure and 'express' their impact

Open Data - RnR Organisation promotes the principle of 'Open Data' Public Realm data, anonymised and released in accessible and usable formats.

To support this activity Pauline is the Chair of West Midlands Open Data Forum, a forum of public sector data holders and interested individuals who meet to discuss issues related to issuing data in an open format including process, platforms and quality issues.

Both Pauline and Ted are on the steering group of the Birmingham Open Data Institute (ODI) Node. The ODI is a global network of people working in open data.

Other Data Activity – The training course outlined above and the work with VCSE organisations encourages VCSE organisations to collect their data to measure, prove and promote their activity and impact. Some VCSE organisations only collect and collate data related to funding. Our intervention aims to outline how by adding other information it can retain the 'contracted' data but supplement it with other specific data related to its 'complete' activity

What we want to develop cont..

An outline of our activity we wish to develop in the near future.

Developing links between Developers, Data Scientists and VCSE organisations in the Midlands.

- **Develop meetups** of those developers involved in managing and using data and VCSE organisations who need to develop their skills and presentations
- **Engage VCSE organisations** who want to utilise 'tech for good' and identify specific tasks for them to commission
- **Net Squared Midlands to become a monthly event** – with a range of speakers and workshop activities on topics identified in cooperation with members
- **Being commissioned to write thought pieces** on the digital transformation of the VCSE sector

Data 101 training courses to introduce VCSE organisations to ideas and concepts of using data, including open and linked data, to demonstrate, measure and prove their impact, guide development and inspire change

We Have already achieved or delivered - cont (2)

An outline of our activity and 'performance' in our ventures to date

- v. **Research** - RnR Organisations has lead on or undertaken two pieces of basic research.
- Third Sector infrastructure and Social Media** - The first was carried out while under contract to Regional Action West Midlands (RAWM), which explored West Midlands VCSE infrastructure organisations usage of Social Media in the West Midlands. The activity and subsequent report, funded by IEWM, in 2014, identified the need for major developments in VCSE activity, and now needs revisiting and updating.
- Open Data Commission** - The Second research activity

What we want to develop cont..(2)

An outline of our activity we wish to develop in the near future.

- Research**
- Third Sector and Social Media** The report referred to is now 2 years old, we are seeking funding to undertake another report.
- This report will build on and influence the activity of VCSSCamp
- The developments in social media that have taken place in the intervening years
- The changes in Data collection and representation (visualisation) that have been developed – especially open source materials
- Commission
-

4.3 Our current portfolio

Contracted work

We have delivered a number of contracts over the past 15 months

- **Organisation / administrative support** providing support to organisations concerning their digital administration and data collection.
- **Business support and development**- working with organisations to develop their business proposition and identify and see through any change management actions.
- **Project management** developing projects for clients – conferences/unconferences, network events, data hacks; liaison with client, data scientists and VCS organisations.
- **Data / Digital development** organised data dives, followed up issues and written and posted blogs
- **Training** – provision of training related to digital development, data use and social media to enhance decision making and operational function of VCS organisations
- **Research – undertaken baseline research into base line of VCS social media use as well as best practice models**

Asset Based activity

- Supporting community organisations to develop their engagement with statutory providers
 - Green and open spaces development (Friends of Parks)
 - Mental health user groups
 - Community arts organisations

Minority Cultural Activity

- Open licence publication of photographs for cultural events – Birmingham St. Patricks Festival
 - Supporting artists in events and business activity
-

4.4 Proposed 'Product' Development – we aim to develop products and services to enhance our current portfolio of activity and

ISSUE	ACTIVITY	DEVELOPMENT
Broadband & wifi / IT equipment/ Organisation development	Working with organisations to ensure they have appropriate broadband/wifi and are maximising its resources	TRAINING- For VCS senior staff and trustees as to the importance of increasing Digital literacy and Data management OPEN SOURCE- Raise awareness of digital footprint; developing pilot programme for use of open source resources, Wikipedia, Open Street Map, etc.
Digital literacy and Data Collection	Developing staff use of smart phones / tablets for staff to collate data and maximise social media impact	TRAINING - Developing support / training sessions to enable organisations to develop understanding of processes and appropriate procedures for collecting and monitoring data, relating it to decision making, project development, monitoring and reporting. Develop support sessions and programmes to promote project management tools e.g. Trello, Slack
Social Media / Tech Surgeries	Provision of digital training to staff as to the use of popular social media e.g. Twitter, Facebook, etc.	TRAINING / SUPPORT - Developing workshops and individual sessions to enable various levels of organisational staff; board, senior staff, project staff, to maximise use of social media and digital tools
Net Squared activity	Development of network whereby VCSE organisations and developers meet together	DELIVERY – developing monthly sessions providing opportunities for the sectors to meet and discuss issues and developments.
VCSSCamp	Unconference for comms staff and senior management within VCS infrastructure organisations	DELIVERY- Continue to deliver VCSSCamp, focusing on senior management in VCS infrastructure organisations. Link to training programmes DEVELOP – networking opportunity, post conference, through training and supported network activity.
Net Squared activity + VCSSCamp+	Linking Net Squared activity and VCSSCamp activity to training and support	NETWORKING – Building on Net Squared activity to develop hacks and activities between techies and VCS organisations. Support VCSE organisations to identify issues that data scientists can work on, recruit data scientists who want to offer support. RESEARCH AND WRITING – Concerning VCSE digital skills, tools and social media development, data use and impact assessment.

5. ABOUT US, OUR AIMS, OUR EXPERIENCE AND AMBITION, OUR SOCIAL IMPACT

5.1 Growing our activity on a local, regional and national scale.

- i. The focus on regional and national growth will be within our business development, data and digital activity for VCSE organisations.
 - i. **VCSSCamp** already attracts UK wide participation and support from infrastructure organisations and volunteer centres, and their umbrella bodies, and has been delivered in other areas focusing on regional groups, including in London
While we aim to continue to develop the national activity we believe that regional activity, either using the unconference/open space model, or specific and focused training, is a potential growth development area.
 - ii. Data and Digital Skills Training
 - iii. National process – participants are national with regional influence we wish to increase regional influence of VCSSCamp and provide follow up support
- ii. While we may learn from and share asset-based and community activity with wider networks, we will focus the majority of this element of our work on developing involvement in green and open spaces within our immediate community, where we live.
- iii. Our support for cultural and artistic activity will be focused within Birmingham. While we are supporting one local arts group at present, we aim to support more throughout the period of this plan.

5.2 Our experience and capabilities in growing social ventures

- I. Both Pauline Roche and Ted Ryan have extensive experience in developing and managing projects within the public and voluntary sectors.
- II. We have a background in VCSE strategic and operational management, in growing organisations and in developing projects, including leading multi-agency projects
- III. We have both been Senior Managers/Chief Officers/Trustees of small and medium-sized VCSE organisations, including membership organisations; Digbeth Trust, West Northfield Local Learning Partnership, Birmingham St Patrick's Festival, Birmingham Irish Community Forum, Irish in Britain etc.
- IV. Both were founder directors of RnR Organisation which aims to provide support to data-informed community lead organisations enabling them to play a more active role in public realm funded activity.

5.2.1 Our ambition to deliver our programme

In its first twelve months we consolidated RnR Organisation's role in promoting the development of digital skills and data activity while providing support to VCSE organisations on General organisational development. We are determined to run and support programmes that develop digital and data skills in VCSE organisations, believing that the combination of our capabilities and the current 'transformational environment' in public realm funding offers us an appropriate opportunity in which to grow our venture to benefit our sector, to "help the people who help the people".

5.3 How have we measured social impact

- i. **Organisation / administrative support** Administrative, data, digital and project support enabling community organisations to play a more active role in advising and supporting public services
- ii. **Project management** Supporting VCSE organisations in delivering projects that enhance their immediate environment and enable them to improve public services.
- iii. **Business support and development** – Worked with senior staff and board to redesign business plans and implement change management.
Worked with organisations to implement partnership development and impact measurement processes to identify how delivery activity, partnership funding and utilising financial capacity of larger groups to support smaller groups can have a wider social impact within community provision.
- iv. **Digital literacy and data skills development.** Provision of digital footprint training, Data Dive™ and open data day data store (created in a day), data dating, lightning talks, contracted work to deliver data dives for specific charities; improving their understanding and performance of digital and data performance. Increasing the impact of their activities.
- v. **Social media usage:** Operating and/or curating multiple Twitter accounts, live tweeting, networking and raising issues, connecting/bringing people together, raising awareness and knowledge of issues.
- vi. **Research** – Undertaken a variety of research programmes to identify a baseline of understanding and use of digital and data tools and processes. Used in training and business support programmes

5.4. Market competition, realistic expectation of growth, locally, regionally and nationally.

- i. We recognise that we are in the same market as some major funded government programmes.
- ii. A number of 'Catapults', 'Launchpad's', etc explore 'digital transformation' but, having researched a number of these programmes over the past 12 months, we believe we can offer an alternative, focusing on specific parts and geographies of the market.
- iii. The majority of the programmes focus on 'top down', transforming how public realm money is commissioned / spent.
- iv. We want to develop skills in frontline staff and management, in community lead groups, to enable them to engage in the 'new economy' and, because they are community lead, it makes the learning process sustainable i.e. people do it because they understand why its required, they convince others to do it, then they utilise their skills in developing grass roots activities.
- v. Our growth expectation is slow, but realistic, in that we are targeting VCSE infrastructure organisations, through VCSSCamp, and grass roots/ community lead / owned organisation through programmes which support development of digital skills and data use including Net Squared Midlands.
- vi. We will work with related organisations to seek funding for our activity and, based on initial research, we also believe that there are organisations which are willing to work with us, develop the skills and therefore sustain the activity.
- vii. Through our current development of VCSSCamp, our development of digital and data training and our marketing (writing and promotional) activity through blogging and social media, we believe we can develop our 'customer' base over the next 3-5 years.

6. ASSET BASED COMMUNITY ACTIVITY

6.1 Developing engagement in service delivery

i. Green Spaces – case study

By working with the existing ‘Friends of Balsall Heath Park’ we aim to widen predication and ‘ownership’ of activities in parks within the Balsall Heath area.

There are three significant spaces within the area

- Balsall Heath Park
- Spark Green Park
- Pickwick park

ii. Asset based care programmes, Three Field Development

- Localised development of asset engagement in service development

6.2 Developing Green Space projects

We aim to work with partners (to be identified), to develop the following programmes

6.2.1 PHOTOGRAPHY PROJECT

Discussion with St Pauls concerning a six-month participatory photography project.

The focus would be the green spaces in Balsall Heath - to get people to use them and perhaps contribute to a Friends group for the other parks.

The idea is three-fold:

1. invite talented/established photographers to capture images of the various parks

2. run an open competition

3. set up a number of guided photo walks between the parks with leaders who specialise in a variety of techniques, e.g. low light, landscape, architecture

We would finish off with a launch at a community meal, and then display the best images in several venues, rotating the images every few weeks.

6.2.2 BIRMINGHAM FOREST SCHOOLS

An initial discussion with Birmingham Forest Schools CIC about liaison with local schools, using the parks as education resources. We have made initial contact with them to explore the possibility of developing links between the schools in Balsall Heath and the parks in the area.

We have not approached the schools as yet, although we know some already have outdoor / environmental activity

The target schools would be: Anderton Park – Balsall Heath Park, Clifton Road - Pickwick Park, Nelson Mandela – Sparkgreen Park. There is a possible inclusion of Ark Tindal Academy – George Street Park.

This may have links to other school based environmental and outdoor projects that have started, or are about to start in the area.

6.2.3 ACTIVE PARKS / STREETS ACTIVITY

Developing a link with residents in Birchwood Road who are already active in developing street play activity. We’re exploring how we can work together and perhaps develop some more structured play activity in the park during the summer.

We have discussed these three projects with Birmingham Open Spaces Forum, and have agreed to record participation in any of the above activity, recording it as volunteer time or participation time, as part of FoBH Park active park programme.

Some of these activities will require external funding. In the current environment this will be sought through third part organisations who are willing and able to work in partnership with FOBH Park.

6.3 Developing Asset Based programmes

i. Working with community organisations to develop asset (volunteer) engagement in service delivery as outlined in RnR’s [Three Field Asset based community development programme](#) published in July 2015.

ii. Working on two strands of development

- Developing localised assets in specific projects
- Exploring strategic development and engagement of asset based activity

7. SUPPORTING MINORITY ARTS *(programme to be developed)*

Working with the following projects over the next five years

- Supporting Pangaea Poetry
- Irish Archive
- Photography and art practitioner

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